

# Saint Benedict Health and Healing Ministry 2016 Annual Report





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## 2016 Highlights

- ✓ Over 25 volunteer Health Care professionals, Spanish translators and other volunteers provided **greater than 8300** Health Care services to guests via 12 Free Clinics per month and the Don Burt Community Care Program!
- ✓ Over 45 key volunteers provided over **3000** hours of volunteer time equating to **\$93,145** Value of Volunteer Service Time!
  - This breaks down as follows: **\$46,773** in Clinical Value for Volunteer Service Time and **\$43,372** in DBCCP hours and non-Clinical Value for Volunteer Service Time.
- ✓ **344** Physician or Nurse Practitioner visits were provided at no cost.

**We envision a community where suffering is alleviated,  
Where health and healing are available to all.**

- ✓ **533** Nurse visits were provided at no cost.
- ✓ **85** Paramedic visits were provided at no cost.
- ✓ **150** Acute illness or trauma patients were seen at no cost.
- ✓ Over **3000** people seen in our Don Burt Community Care Program.
- ✓ Patient Residency Demographics:
  - **52.8%** Boulder
  - **11.5%** Lafayette
  - **33.5%** Longmont



- ✓ Over 200 health service referrals were made.
  - These included: Clinica Campesina, People's Clinic, Dental Aid, Mammography, Salud Clinic, Hopelight Clinic, Longmont Community Health Network, Primary Care Physicians, Urgent Care and the Emergency Room
- ✓ In partnership with Boulder Community Hospital 452 patients received foot care via the Sunday Free Clinics.
- ✓ In-Kind donations such as handmade hats, socks, personal care items, medical supplies, dental supplies, medications and office supplies exceeded \$1,440 in value.



## Executive Director's Report

*Rev. Sally Bowersox*

Our annual strategic planning session in June 2016 focused on: program development, marketing, community relations and sustainability. The Board of Directors is examining the best way to remain viable and healthy as a small Colorado non-profit organization. We are blessed to have a strong and diverse Board of Directors who continue to lead this organization toward success.

One critical way in which we measure our success is by our patient satisfaction. Over 50% of our patients are return visits which tells us we are trusted and meeting our goals of treating every individual with dignity and compassion.

Additionally, many of our volunteer health care professionals have been with SBHHM for over 10 years! That tells us that this group of dedicated, faithful physicians, nurse practitioners, registered nurses, physical therapist and Spanish translators feel good about the work they do and can practice within their scope of licensure in a satisfying and rewarding way. This group is the very back bone of SBHHM and we would not exist without them. Personally, I appreciate each and every volunteer immensely.

The need for health care services has only risen in the almost 12 years SBHHM has served adults in Boulder County. We see a patient population that crosses every age and ethnic range, both men and women. We learn that anyone of us could in fact experience homelessness, destitution

and lack of health care. Health care costs continue to be the number one cause of bankruptcy across the United States. None of us are immune.

In February this year our Annual Heart Art Fundraiser welcomed over 150 guests to the Avalon Ballroom, raising over \$26,000! Dr. Dennis Lewis, CEO for Dental Aid spoke about the need for dental care, particularly among the underserved. Mr. Greg Pennock, a recipient of SBHHM's Medical Financial Assistance Program, spoke about how this financial assistance has enabled him to receive the extensive dental treatment he needed. Mr. L.D. Whitehorse spoke to us about Boulder Overflow for Homeless Outreach and the partnership with SBHHM serving their Emergency Warming Centers.

New developments in 2016 include beginning our second clinic with Boulder Housing Partners at their Walnut Place location, moving into our new office space at the OUR Center's beautiful new building in Longmont and continuing to welcome new physicians and registered nurses to our volunteer team. The move to our office space at the OUR Center has afforded us to have a clinic office with a sink and plenty of space for files, medical supplies and educational materials.

As we look toward 2017 we will be evaluating the need for a Contemplative Program and piloting this at our clinics with Boulder Housing Partners. At clinic at the OUR Center we will be evaluating the need for bilingual health care education classes on topics such as diabetes, hypertension, diet, exercise and general health and well-being.

The Board of Directors welcomed: The Rev. Bill Stanton who brings experience as a lawyer and recently ordained priest. We said goodbye to Mr. Bill Ashworth who resigned from the Board after many years of dedicated service and chairing our first, and very successful, Colorado Gives Day in 2015. We also said goodbye to Mr. Art Atkinson from the board this past year. SBHHM continues to grow a strong, diverse and committed Board of Directors. Several new volunteers were welcomed to the SBHHM team: Ms. Jolene Thomas, RN; Dr. Kristen Dalton, MD; Dr. Jon Sprague, MD; and Meagan Chandler, RN.

A handwritten signature in black ink, appearing to read "Sally + Bowersop +".

*Behold, I will bring to them health and healing;  
I will let my people see peace.  
- Jeremiah 33:6*

## Financial Highlights

✓ Oakes Home Trust Grant	\$35,000
✓ Feb 2016 Heart Art Fundraiser	\$27,669
✓ Sarah Brown McInnes and John McInnes Charitable Trust	\$10,000
✓ Virginia W. Hill Foundation	\$10,000
✓ Front Range Region Episcopal Diocese Grant	\$8,781
✓ First Congregational Church of Boulder	\$7,769
✓ St. Mary Magdalene Episcopal Church of Boulder	\$5,160
✓ Juanita Gregg Foundation	\$5,000
✓ Colorado Gives Fundraising Campaign	\$4,612
✓ Longmont Community Foundation: Lynn and Helen Clark Fund	\$3,000
✓ WD Foundation	\$3,000
✓ St. Aidan's Episcopal Church	\$2,500
✓ Wells Fargo Community Assistance Fund Grant	\$2,500
✓ City of Lafayette	\$2,000
✓ Collins Foundation Grant	\$2,000
✓ April Fund Grant	\$2,000
✓ Community Foundation Serving Boulder County Grant	\$2,000
✓ Morgan Stanley Smith Barney	\$1,000
✓ Colorado Episcopal Foundation Scully Newton Grant	\$750
✓ Longmont Community Foundation: Live and Give Longmont	\$750
✓ Memorial Donations in memory of Nancy Weidman	\$680
✓ St. John's Episcopal Church	\$660
✓ Atonement Lutheran Church of Boulder	\$500
✓ First Presbyterian Church of Boulder	\$500
✓ City of Louisville	\$400
✓ St. Ambrose Episcopal Church of Boulder	\$170
✓ Praha Restaurant	\$110

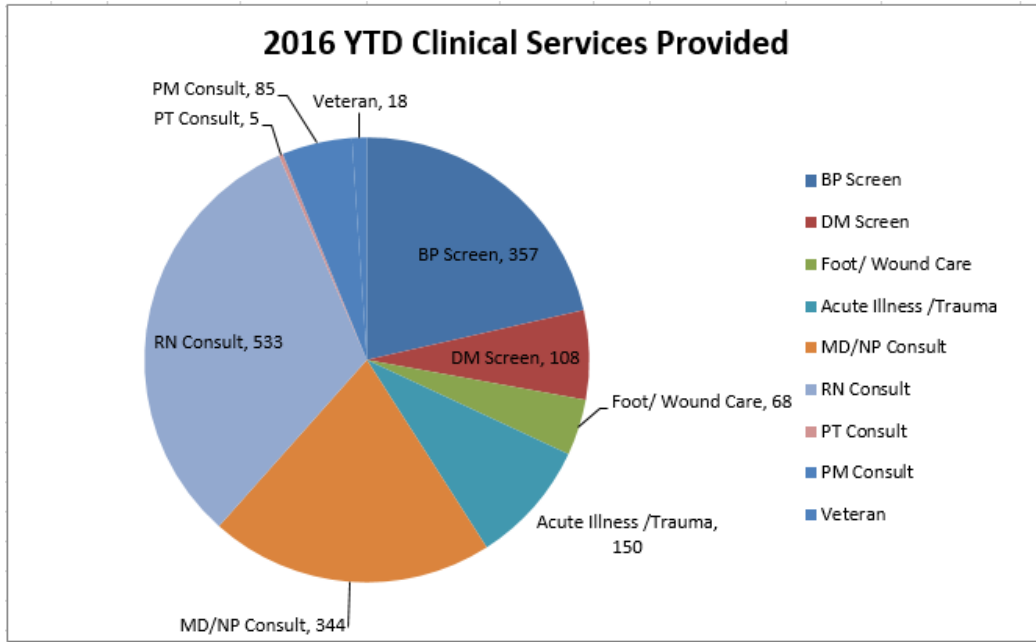
Pictures from the Heart Art Fundraiser at the Avalon Ballroom – February 27, 2016



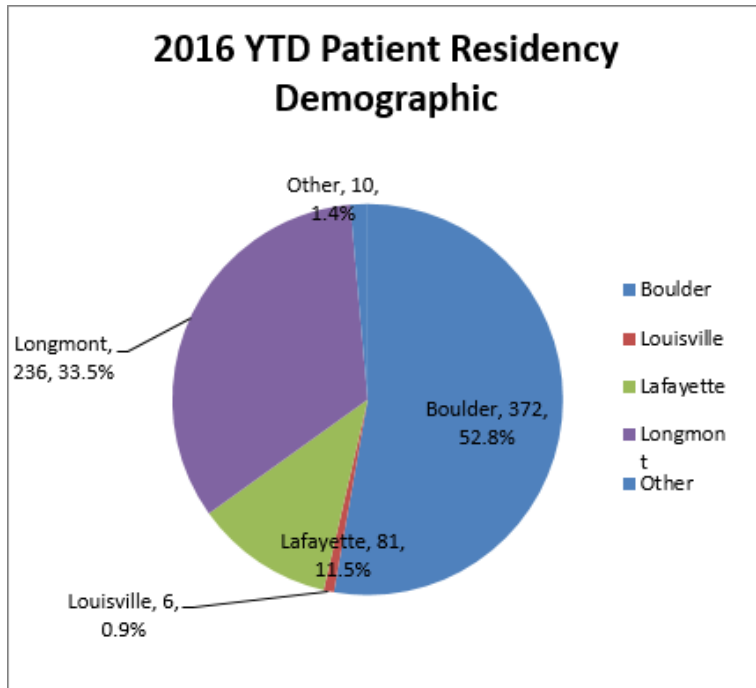
St. Patrick's Dress-up Day – March 17, 2016



## Medical Services Breakdown and Patient Residency Demographics







## President's Annual Report 2016

*Mr. Jay Millard*

As I near the five-year mark volunteering with St. Benedict Health and Healing Ministry, I can't help but take note of a critical fact: this organization is filled with many veteran volunteers and donors who have been here not only as long as I have – but quite frankly, many of our supporters have been actively engaged for much longer.



What does all of this mean? Well I believe to begin with, what once could have been described as “Sally’s vision” is now a joint vision owned by each of us. I think there could be no greater success metric for a non-profit than to have so many people dedicated to the sustainability of servicing this need.

At its most basic level, St. Benedict Health and Healing Ministry catches people who fall through the cracks in the system. While the landscape changes over the years somewhat, the need to serve those who fall through the cracks seems to remain. I think this reality keeps us all charged with a

sense of urgency to adapt, as well as to drive us to continue to ensure the patients we serve are supported with genuine care and compassion.

While I continue to be humbled by Sally’s personal role in the vision of St. Benedict Health and Healing Ministry. I am very optimistic about the future for sustaining this care over time, thanks to Sally igniting a spark in all of us to sustain this great oasis of care for the medically underserved.

## Medical Director's Annual Report 2016

*Eugene Chu, MD*

In 2016, thanks to the skill, dedication and compassion of its volunteers, providers and staff, St. Benedict Health and Healing Ministry continued to evolve its important and integrated role in the health care safety net in Boulder County.



In 2015, St. Benedict's began a partnership with Boulder Housing Partners, providing medical services to their residents. Clinics alternate each month between Boulder Housing Partners' Walnut Place and Canyon Pointe locations.

We continued our partnership with the Longmont Community Health Network (LCHN) as part of a federally funded grant obtained by LCHN. In 2014, St. Benedict's entered into a collaborative with the LCHN, the OUR Center and Hopelight clinic to provide coordinated services to the indigent in Longmont with a special focus on case management and the delivery of care at the point of habitation. In 2015, to help meet the needs of this initiative, St. Benedict's expanded its services at the OUR center to weekly clinics. In 2016, St Benedict's moved with the OUR Center into their new location, providing an improved environment to better serve the Longmont community.

Patients of St. Benedict's often have unmet dental health needs. In 2015, by utilizing our Medical Financial Assistance Program, St. Benedict's was able to partner with Dental Aid clinics in Boulder, Louisville and Longmont to provide access to much needed dental health services.

Meanwhile, our dedicated group of nurses, physicians, nurse practitioners, physical therapist and foot care nurses continue to staff clinics providing diabetes care, blood pressure management, foot and wound care, health education, pastoral visits and care coordination in clinics throughout Boulder County. St Benedict's continues to work closely with St. John's Episcopal Church, Trinity Lutheran Church, First Congregational Church and the Sister Carmen Community Center by providing health care services in parallel to the compassionate care programs already in place in each organization. St Benedict's also continues the Don Burt Community Cares program in a joint venture with BOHO. St. Benedict's non-medical volunteers provide much needed over the counter medications (aspirin, Tylenol, Motrin, antacids...) and daily comfort essentials (hand lotion, Q-tips...) to the homeless in Boulder County who access the emergency warming shelters during the winter months.

It is an honor to be part of St. Benedict Health and Healing Ministry and we look forward to continuing to provide health care services to the underserved in Boulder County with our many partnering organizations.

## Treasurer's Annual Report 2016

*Neil Borman*

At the end of 2016, our total pledge income was \$641 below projected. While grant income, which was \$17,640 above that projected helped to offset this deficit. 2016 total expenses were \$14,005 less than budgeted. As a result, a surplus of \$16,473 was recognized after expenses for 2016. Donations from Colorado Gives also helped to contribute to this surplus.



Neil Borman  
Treasurer

In Summary for the 2016 St. Benedict Health and Healing Ministry Income Statement, Cash donations totaled \$141K while In-Kind donations were \$95K, for a total of \$235K for all Income sources. Correspondingly, Cash expenses totaled to \$124K, while In-kind expenses were \$95K, for a total recognized expenses of \$219K. The resulting Net Income (surplus) was \$16K (rounded) for 2016.

<b>Analysis of Income Statement:</b>			<b>2016 Actual</b>	<b>% to Total (Cash)</b>
<b>Cash Funding Sources:</b>				
	<b>Total CHURCH PLEDGES</b>		17,259.00	12%
	<b>Total DONATIONS</b>		6,467.13	5%
	<b>Total FUNDRAISING/HEART ART</b>		27,669.22	20%
	<b>Total GRANTS</b>		82,900.00	59%
	<b>INTEREST INCOME</b>		44.54	0%
	<b>Total RESTRICTED INCOME</b>		6,432.03	5%
	<b>Total CASH INCOME/PLEDGES</b>		140,771.92	100%

<b>All Income Sources:</b>				<b>2016 Actual</b>	<b>% to Total</b>
<b>Total CASH INCOME/PLEDGES</b>				140,771.92	60%
<b>IN-KIND DONATIONS</b>					
<b>Total GOODS - CLINICAL</b>				1,330.00	1%
<b>Total GOODS - NON-CLINICAL</b>				110.43	0%
<b>VOLUNTEER CLINICAL SERVICES</b>				46,772.47	20%
<b>VOLUNTEER NON-CLINICAL SERVICES</b>				46,372.42	20%
<b>Total IN-KIND DONATIONS</b>				94,585.32	40%
<b>Total Income</b>				235,357.24	100%

<b>All Expense:</b>				<b>2016 Actual</b>	<b>% to Total</b>
<b>CASH EXPENSES</b>					
<b>Total ADMINISTRATION</b>				3,439.93	2%
<b>Total CLINIC</b>				5,879.57	3%
<b>Total EXECUTIVE DIRECTOR EXPENSES</b>				93,075.25	43%
<b>Total FUNDRAISING</b>				11,494.59	5%
<b>Total GRANT WRITER</b>				6,799.83	3%
<b>Total PROGRAM</b>				0.00	0%
<b>Total TRAINING &amp; EDUCATION</b>				909.95	0%
<b>Total TRANSPORTATION</b>				2,723.84	1%
<b>Total CASH EXPENSES</b>				124,322.96	57%
<b>IN-KIND EXPENSES</b>					
<b>GOODS - CLINICAL</b>				1,330.00	1%
<b>Total GOODS - NON-CLINICAL</b>				85.43	0%
<b>VOLUNTEER CLINICAL SERVICES</b>				46,772.47	21%
<b>VOLUNTEER NON-CLINICAL SERVICES</b>				46,372.42	21%
<b>Total IN-KIND EXPENSES</b>				94,560.32	43%
<b>Total Expense</b>				218,883.28	100%
				16,473.96	100.80
				<b>16,473.96</b>	<b>100.80</b>

<b>Net Income:</b>					<b>2016 Actual</b>
<b>Income:</b>					
	<b>Total CASH INCOME/PLEDGES</b>				140,771.92
	<b>Total IN-KIND DONATIONS</b>				94,585.32
	<b>Total Income</b>				235,357.24
	<b>Gross Profit</b>				235,357.24
<b>Expense:</b>					
	<b>Total CASH EXPENSES</b>				124,322.96
	<b>Total IN-KIND EXPENSES</b>				94,560.32
	<b>Total Expense</b>				218,883.28
	<b>Net Ordinary Income</b>				16,473.96
	<b>Net Income</b>				16,473.96

William Eliason-SBHMM Board Member

## 2016 St. Benedict Health and Healing Ministry Board of Directors

### **Mr. Art Atkinson**

Art is a retired independent school English teacher and headmaster. He is a current member of St. John's Episcopal Church in Boulder. His education includes a B.A. and an M.A. in English literature. Art also serves part time as a writing consultant at the University of Colorado. Residence: Boulder.

### **Ms. Kris Bertness, Bookkeeper and Assistant Treasurer (not on Board of Directors)**

Physicist at the National Institute of Standards and Technology, U.S. Department of Commerce. B.A. in physics from Oberlin College, Ph.D. in physics from Stanford University. Member of St. Ambrose Episcopal Church, Boulder. Previously served St. Ambrose as Treasurer and Senior Warden. Residence: Boulder.

### **Mr. Neal Borman, Treasurer**

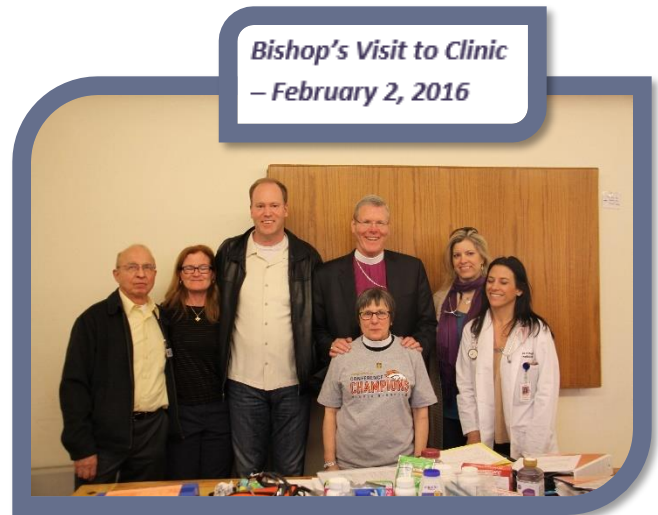
Until 2004, Neal resided in the Great New York area. BA from Earlham College (Chemistry) with MS (Chemistry - organic) from U. Washington and both an MS and PhD from New York Medical College (Pharmacology). Neal began his career as a Chemist with Geigy Chemical, now Novartis, and migrated to Drug Metabolism and Toxicology. Concurrently Neal was in the US Army reserves, with 2 years active duty. Early retirement at the end of 1999 from Novartis and retired from the Reserves 6 month later. In retirement Neal taught at the College of St.

Elizabeth (undergraduate chemistry and biology) and Fairley Dickenson U. (Pharmacology - graduate) and volunteered at The Great Swamp NWR and Great Swamp Watershed Association. Served on the Friends of GSNWR board including chair while with the Watershed Association and represented the Stream Team with NJ EPA water quality board. Moved to Boulder in August 2012. In Washington volunteered with environmental groups, Skagit Co. Marine Resources Committee (chair for 2 years) Skagit Co flood group's environmental subcommittee (chair 2 years) and tutored middle and high school math and science. Currently as a member of St. Aidan's he is also a volunteer with BOHO. Residence: Boulder.

### **The Rev. Sally Bowersox, osb, Executive Director**

Priest in the Episcopal Church in the Diocese of Colorado, Registered Nurse, Spiritual Director and Yoga Teacher. A.D. in Nursing, M.A. Dance/Movement Therapy, Masters of Divinity, Certificate in Spiritual Direction and Registered Yoga Teacher. Professional Associations: Episcopal Diocese of Colorado;

**Bishop's Visit to Clinic  
– February 2, 2016**



Spiritual Directors International; Public Policy Advisory Board (Episcopal Diocese of Colorado).  
Residence: Denver.

***Dr. Eugene Chu, Medical Director***

Founder of FirstPerson Healthcare, LLC, Eugene spent the first ten years of his career as a hospital medicine physician serving the under and uninsured of Denver County at Denver Health Medical Center. In this academic role, he was able to learn formal quality improvement methodology as it pertains to health care as well as develop his clinical and educational skills. In 2011, Eugene was able to bring these skills to Boulder Community Hospital, where he was Director of the Hospital Medicine Program from January 2011 – June 2016, to serve the community of Boulder. He now looks forward to contributing to the mission of St. Benedict's Health and Healing Ministry. Born and raised in Washington DC and its suburbs, Eugene went to college at Stanford University in Palo Alto, CA before attending medical school at Tufts University in Boston, MA. He completed his internal medicine training at the University of Colorado School Health Sciences Center in Denver, CO where he remains on faculty as an Associate Clinical Professor of Medicine. Residence: Golden.

***Mr. William Eliason***

Finance controller at Oracle Corporation of Redwood City, California. William holds a B.S. in business administration from Bellevue University, and an MBA from the University of Iowa, with an emphasis in finance. William is also a parishioner of St. Ambrose Church in Boulder, where he has held vestry, treasurer, and audit committee positions. Residence: Boulder.

***Mr. Matt Kapinus***

BA in English/Creative Writing from the University of Maryland, near Hyattville Maryland where he grew up. As a perpetual spiritual seeker, he has a background in Tai Chi, meditation, and somato-respiratory integration. In 2005 he completed his conversion into Judaism and has been a very active participant in Boulder's vibrant Jewish community. He is now an accomplished yoga teacher in Boulder Colorado and in his 4 years of teaching yoga has taught over 2500 classes. He draws inspiration for class from teachers both inside and outside of the asana-based world of yoga. His classes are known for their playfulness and potent spiritual resonance. Residence: Boulder.

***Mr. Jay Millard, President***

Since 2008 Jay was one of the principal owners and the Chief Operating Officer of Amadeus Consulting, a custom technology solution provider. In late 2016 Amadeus Consulting merged with Exadel, Inc. a global technology solution provider, where Jay now serves as the Chief Sales Operations Officer for Exadel. Jay holds a Bachelor of Science degree from the University of Colorado at Boulder – Leeds School of Business and has been active for many years in both business and service to the local community. Jay has served previously on the Board for the Boulder Valley Rotary Club and chaired their Community Service committee. He serves meals weekly at the Boulder Shelter for the Homeless. Residence: Boulder.



***Ms. Amy Paine, Secretary***

Senior Vice President of Asset Management for Key Equipment Finance, headquartered in Superior, Co. Amy graduated with a BA and an MBA from McGill University. Amy is a parishioner at St. Aidan's in Boulder and serves as the Treasurer for the parish of St. Aidan's and for Canterbury Colorado, the Episcopal Ministry to the University of Colorado at Boulder. Residence: Superior.

***Mr. Jim Podolak***

Now a semi-retired Labor Market Researcher with Colorado Department of Labor, Jim held several similar research positions with the State of Colorado since 1981. He taught school in Leadville Colorado in the early 70's. Jim joined the US Army in 1964 for a brief time. Over the years he has served on the governing boards of St. John's Episcopal Church, Saints Peter and Paul Greek Orthodox Church and Transfiguration of Christ Orthodox Church. Jim volunteer work has included St. Thomas Aquinas Parish Food bank, St John's Episcopal Church Soup Kitchen, St. John's Summer Reading Camp, Cub Scouts and Boy Scouts parent volunteer, and Boulder Aikikai Summer Camp. Jim has a PhD in Education (Reading Research) from University of Colorado Boulder, an MA in Education from Western State College of Colorado, and a BA in Economics from Orange State College (now California State College Fullerton). His Graduate work was in Business and Economics at UCLA and Cal Berkeley. Residence: Boulder.

***Ms. Sara Russell, RN, BSN, Vice President***

Sara is a Nurse leader in the community since 2005 both in acute care and in community based hospice care. Through her work, Sara awoke to the value of bringing care and compassion to one person one moment at a time and the profound ripple effect that had on others and herself. Sara believes in being of service to others and is committed to this as part of her professional work and her personal journey. She holds a BSN from Regis University and will be pursuing her Masters in Nursing to become a Family Nurse Practitioner. Residence: Longmont

***The Rev. William Stanton***

William is an Associate Priest at Holy Comforter Episcopal Church, Broomfield; he is also a licensed Colorado attorney since 1990. He has a B.A. in Sociology, University of Northern Colorado; Juris Doctorate, University of Denver, College of Law; Masters of Divinity, Iliff School of Theology. Professional Associations: Episcopal Church in Colorado; Colorado Bar Association; Weld County Bar Association. Residence: Frederick.

## **Consultants to the Board of Directors, Development Director/Grant Writer to Programs**

### ***Mr. Michael Anderson***

Consulting attorney. Executive Director, Rocky Mountain Legal Center. Residence: Lafayette.

### ***Ms. Patt Anderson***

Administrative Assistant. Residence: Louisville.

### ***Ms. Becky Fellows, RN, Ms. Maria Krenz and Ms. Patt Anderson***

Co-Chairpersons for the Don Burt Community Care Program. Residences: Boulder and Louisville.

### ***Dr. Mark Earnest***

Vice President Colorado Coalition for the Medically Underserved. Associate Professor of Medicine, University of Colorado Health Sciences Center. Residence: Denver.

### ***Ms. Susan Eitel***

Contract Development Director/Grant Writer for SBHMM. Residence: Boulder.

### ***Ms. Becky Fellows, RN***

Chairperson for the Medical Financial Assistance Program. Residence: Boulder.

### ***Ms. Nancey Bookstein and Ms. Jen Urbonas***

Volunteer Coordinators. Residences: Westminster; Boulder

### ***Mr. Tom Luehrs***

Director, St. Francis Center. Board member and past president of Metro Denver Homeless Initiative, commissioner on Denver's Road Home, board member Colorado Vincentian volunteers. Past board member 32nd Ave. Jubilee Center and the Delores Project, and former board member and founding member of Housing Justice. Residence: Highlands Ranch.

### ***Mr. Matt Kapinus***

Chairperson for the Contemplative Program. Residence: Boulder

### ***The Rev. Bruce Swinehart***

The Rev. Bruce Swinehart has worked with human services and non-profit organizations for nearly 30 years. As the Director of the City of Boulder's Children, Youth and Families Division, he was responsible for 35 staff and a \$2.2 million annual budget. He has provided consulting services to a wide variety of organizations since 1997, including organizational development, board development, strategic planning, facilitation/mediation, and fundraising/grant-writing. Rev. Swinehart was ordained to the priesthood in 2009, and served for three years as Priest-in-Charge at St. Patrick Episcopal Church in Somerset, Kentucky before returning to Boulder in 2012. Residence: Boulder.

## Appendix - Donor Recognition

### Thank You to Our 2016, Foundation, Business and Congregational Donors!

April Fund	Klatt Moving and Storage
Atonement Lutheran Church	Longmont Community Foundation:
Burke's West Hair Company	Live and Give Longmont
City of Lafayette	Lynn and Helen Clark Fund
City of Louisville	Morgan Stanley Smith Barney
Collins Foundation	Oakes Home Trust
Colorado Episcopal Foundation Scully Newton Grant	Praha Restaurant
Colorado Gives Incentive Fund	Sarah Brown McInnes and John McInnes Charitable Trust
Colorado Health Foundation	St. Aidan's Episcopal Church of Boulder
Community Foundation Serving Boulder County	St. Ambrose Episcopal Church of Boulder
Encana Oil and Gas	St. John's Episcopal Church of Boulder
First Congregational Church of Boulder	St. Mary Magdalene Episcopal Church of Boulder
First Presbyterian Church of Boulder	Virginia W. Hill Foundation
Front Range Region Episcopal Diocese	WD Foundation
Hixson Family Charitable Trust	Wells Fargo Community Assistance Fund
Juanita Gregg Foundation	Yoga Pod

### Thank You to Our 2016 Heart Art Silent Auction Donors!

Richard Ackerman	Cornelius and Catherine Borman
Irene Ahrens	Sam Bowersox-Daly
Jeska Albuissou	Sally A. Bowersox
Mark Anderson & Barbara Smith	Jennifer Braun
Bill & Cheryl Andrews	Toni & Daniel Brennand
Martha Angulo	Virginia Brooks
Kathleen & William Ashworth	Larry Burgess
Art Atkison & Robyn Trent	Norma Burkepile
Michelle Auerbach	Harvey Burkett & Troyanne Thigpen
Sheryl Bain	Jenny Burnsed
Kirk and Marilyn Baker	Martha Burroughs
Linda Baker	Steve Calhoun & Renee Leibnow
Jean and Chris Balch	Carolyn Campion
Sarah Berlin	Father Andy & Virginia Carhartt
Kris Bertness	Ann Carlos
Michael Blevins	Peter & Jeri Chandler



Connie Christoff  
Eugene Chu  
Sharon Stratton Cole  
Rick Collins & Judy Reid  
Donna Colville & Keith Murdoch  
Darren and Heather Conradson  
Gerald and Janet Dewlen  
Derise Diatta  
Bruce Dickinson  
Randy & Elizabeth Dickinson  
Cory Dudley  
William Eliason  
Kathleen Ferguson  
Robert Fierer  
Sandra Jo Fitzgerald  
JoAnne Foster  
Ingrid and Mircea Fotino  
Freda Jean Garrison  
Paul and Jill Geissler  
Peter Gilman  
Wendy Goldschmidt  
Kimberly Greene & John Gray  
Scott Gregoire  
Robin & Patty Guilford  
Barbara Hanst  
Rev. Lada Hardwick  
J. Hauser  
Joan Heard & Herbie Martin  
Carol and Andy Hewitt  
Randy Hickernell  
MaryLynne Hixson  
James and Marcia Hoffmeister  
Eleanor Holly  
John Hornick  
Barb and Mike Houlik  
Ted & Sallye Howard  
David & Heidi Huff  
William and Patricia Jackson  
Sharon Jaeger  
Gaya Jenkins  
Richard Jonsen  
Matt Kapinus  
Spencer Kellogg  
Beth Kimberly

Elsa King  
Frank and Diane Kirby  
Sandi Klatt  
Terry & Janet Koelling  
Robert and Alice Korenblat  
Hans & Carol L'Orange  
Marion Lang  
Walt & Jane Latimer  
C. Nicholas Lee  
Dennis Lewis  
Karen Louis  
Sally and Walt Lund  
Helen MacDonald  
Connie MacRae  
Margaretha Maloney  
Teresa Marshall  
Sue and Phil Martin  
C Matheis-Kraft  
Suzanne McBride & Dennis Sack  
Beth McConnell  
Scott McCormick & Jackie Glover  
Terry McDanel  
Holly McElhaney  
Christina McNamara  
Jay and Sarah Millard  
Merle and Sally Miller  
Rich Miller  
Martha Minchak  
Vinnie Mione  
Robert & Susan Morse  
Stuart Naegele  
Debra and Scott Bell Nastaj  
Peggy Newcomb  
Renee Nichols  
Chance Noffsinger & Aimee Shirk-Noffsinger  
Anna Northrop  
Laurie Nusbaum  
Rick Nusbaum  
Michael Leslie O'Kane  
David O'Rourke  
Amy Paine  
Virginia and Bal Patterson  
Nicholas Phillips  
Sally Phillips



Jim and Joan Podolak  
Katherine Reed  
Beverley Robinson  
Jane Rogers  
Lester Ronick  
Terry Roper  
Kristin Royer  
John Russell  
Sara Russell  
Amy Scarletella  
Kathryn Schmoll  
Robert Schwartz  
Kathleen Shields  
Henry & Charlie Smith  
Bill Stanton  
Warren Taylor  
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Drew and Nancy Updike  
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Christopher Walther  
Naomi Ware  
James & Patricia Watkins  
Janet Watts  
Manly Weidman  
Kristy Weprin  
Terry and Jan Wiedeman  
Arnold & Millie Williams  
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Roger Wolsey  
Bill Woodward